

Surveys	Effective Date	Collection Begin Date	Collection End Date	Publish Deadline Date
<b>Non-Management Compensation</b>	4/1/22	4/4/22	5/13/22	*08/12/22
<b>Employee Benefits</b>	4/1/22	4/4/22	5/13/22	*08/12/22
<b>Executive Compensation</b>	5/1/22	5/2/22	6/10/22	*9/16/22
<b>Management Compensation</b>	5/1/22	5/2/22	6/10/22	*9/16/22
<b>Labor Union Penetration</b>	9/1/22	9/6/22	10/14/22	*12/9/22
<b>Hot Jobs Compensation</b>	10/1/22	10/3/22	11/4/22	*12/16/22
<b>Workforce 1st Quarter</b>	1/1/22	4/4/22	5/6/22	*6/17/22
<b>Workforce 2nd Quarter</b>	4/1/22	7/5/22	8/5/22	*9/16/22
<b>Workforce 3rd Quarter</b>	7/1/22	10/3/22	11/4/22	*12/16/22
<b>Workforce 4th Quarter</b>	10/1/22	1/3/23	2/3/23	*03/17/23

*\*Dates subject to change*

